



**Lewis V. A. Jackson, IV**  
**Founder and Managing Director**

Lewis Jackson is the Founder and Managing Director of LJA Consulting, LLC (LJA) a full-service boutique consulting firm specializing in human capital rewards and recognition. Mr. Jackson has over 15 years of compensation consulting and human capital management experience.

LJA's clients are the Boards of Directors and management of commercial and not-for-profit organizations that are committed to creating dynamic and innovative remuneration strategies to align human capital and strategic business initiatives.

Prior to founding LJA, Lewis held several compensation leadership positions at HMS Host Corporation (formerly Host Marriott Services). As the Head of Global Compensation, Lewis worked directly with Board of Directors and the Senior Executive Team to optimally align the company's human capital and business strategy. He was also responsible for the design, development, implementation, and administration of all global executive and employee compensation programs for the \$2.0 billion organization, with over 25,000 world-wide employees.

Prior to Host Marriott Services, Lewis held compensation consulting positions at both Mercer and Towers Perrin in the Washington, DC metro area. As a consultant and project manager, Lewis worked with a dynamic clientele of Fortune 200 companies to develop unique and comprehensive compensation solutions to address specific client needs.

Some recent LJA clients include: HMS Host Corporation, PNC Bank, Fifth-Third Bank, Equipment Leasing and Finance Association and Morehouse College.

Lewis received his degree in Industrial Management from the Tepper School of Business at Carnegie Mellon University in 1991. He is a member of WorldatWork and the Society for Human Resource Management.

---

Contact Information:

**Lewis V. A. Jackson, IV** | Managing Director  
LJA Consulting, LLC  
1001 Lenox Place | Suite 503 | Alexandria, VA 22305-2063  
[www.ljaconsult.com](http://www.ljaconsult.com) | [lewis@ljaconsult.com](mailto:lewis@ljaconsult.com)

P: 703.629.4445 | F: 703.997.1362